

The Board of Education of the Township of Gloucester, County of Camden, convened in Regular Session on Monday, March 29, 2010 at 7:00 P.M in the Glen Landing Middle School, 85 Little Gloucester Road, Blackwood, NJ.

The meeting opened with the Pledge of Allegiance.

Notices of this meeting were forwarded to the Record Breeze, Inquirer, Courier-Post, Clerk of the Township and members of the Board of Education, and posted in the Board of Education offices at 17 Erial Road, Blenheim, New Jersey.

The following members of the Board of Education were present:

Honey Cecchanecchio
Linda K. Gilch
Felicia Reid
Raymond J. Carr
Barry D. Engelbert

William G. Collins
Andrew Lalli
Concetta Venuto
Ellen Reese

Others present:

Thomas D. Seddon
John Bilodeau
Dion Davis
Kathy Forsythe

Anthony Petruzzelli
John D. Wade, Esq.
And Others As Listed
In The Guest Book

Recognition of Star Students - Two students Glen Landing Middle School and two students from each of Glen Landings' sending schools (Chews Elementary, Glendora Elementary and Loring Fleming Elementary) were honored by the Board of Education as Shining Stars for the Month of March 2010.

Principals and Assistant Principals from all of the aforementioned schools participated in the program by reading accomplishments and attributes of the selected pupils as prepared by their teachers.

The guests in attendance applauded each of the honored students.

At the conclusion of the Shining Stars program Mr. Seddon invited all in attendance to stay for the remainder for the Board Meeting.

Resolution 0310-01

Motion by Mr. Lalli, seconded by Mr. Engelbert that the minutes of the following meetings be approved:

That the minutes of the following meetings be approved:

Regular Meeting - February 22, 2010

Roll Call Vote Ayes 9 Nays 0

At 7:30 P.M. a break was taken. The Board resumed at 7:45 P.M. with all Board members in attendance.

Recognition of Guests - N/A

Report of the Solicitor - Mr. Wade stated that there was still no progress on the Loring-Flemming School Roof project since the State of New Jersey's School Development Authority had not, as yet, issued any formal agreement to the district. As a result of the uncertainty related to the state providing grant funds to this issue the project can not move forward.

Report of the Superintendent - Mr. Seddon stated that all of his recommendations were contained in the committee reports contained on the agenda.

Finance/Business/Budget CommitteeResolution 0310-02

Motion by Mr. Collins seconded by Mr. Carr, that the following Resolution be adopted:

BE IT RESOLVED that bills itemized on List of Bills to be Paid in the amount of \$10,046,634.00 approved for payment, as presented to the Board.

The bill list is available for distribution to the public and on file in the Business Office for public review.

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-03

Motion by Mr. Collins seconded by Mr. Carr, that the following Resolution be adopted:

BE IT RESOLVED that the Investment Report for February be approved as presented and the Treasurer's Report for February be approved as presented.

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-04

Motion by Mr. Collins seconded by Mr. Carr, that the following Resolution be adopted:

BE IT RESOLVED that, pursuant to N.J.A.C. 6A:23-2.12(c)4, the Board of Education certifies that as of the month of February, after review of the secretary's monthly financial report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12-(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and

Finance/Business/Budget Committee (Cont.)Resolution 0310-04 (Cont.)

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23-2.12(c)3, the Secretary's Report for the month of February be approved as presented and as certified by the Secretary of the Board that no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2 and no budgetary line item account has been over-expended pursuant to violation of N.J.A.C. 6:23-23-2.12(a)1.

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-05

Motion by Mr. Collins seconded by Mr. Carr, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the attached Budget Transfers.

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-06

Motion by Mr. Collins seconded by Mr. Carr, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the expenditures for professional development workshops and travel, as per the attached listing.

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-07

Motion by Mr. Collins seconded by Mr. Carr, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the Annual School Election for April 20 2010, for the election of three members of the Board of Education for three years and for other purposes, as established by the State of New Jersey and Department of Education, with such election to be conducted between the hours of 2:00 P.M. and 9:00 P.M., and

BE IT FURTHER RESOLVED that Board workers be paid the rate of \$10.00 per hour, and that the following election districts be used, as established by the County Board of Elections:

Finance/Business/Budget Committee (Cont.)Resolution 0310-07 (Cont.)

SCHOOL ELECTION DISTRICT NO. 1

Glendora School, Station Ave., Glendora, for legal voters residing within General Election Districts 1, 2, 21 and 22.

SCHOOL ELECTION DISTRICT NO. 2

Chews School, Somerdale Road, Chews Landing, for legal voters residing within General Election Districts 9, 11, 16 and 26.

SCHOOL ELECTION DISTRICT NO. 3

Blackwood School, Blenheim-Erial Road, Blackwood, for legal voters residing within General Election Districts 4, 5, and 13.

SCHOOL ELECTION DISTRICT NO. 4

Grenloch School, Black Horse Pike, Blackwood, for legal voters residing within General Election Districts 6, 7 and 10.

Finance/Business/Budget Committee (Cont.)Resolution 0310-07 (Cont.)

SCHOOL ELECTION DISTRICT NO. 5

Erial School, Essex Avenue, Erial, for legal voters residing within General Election Districts 20, 30 and 32.

SCHOOL ELECTION DISTRICT NO. 6

C.W.Lewis School, Erial-Davistown Road, Blackwood, for legal voters residing within General Election Districts 14, 17, 23 and 27.

SCHOOL ELECTION DISTRICT NO. 7

Glen Landing School, Little Gloucester Rd., Chews Landing, for legal voters residing within General Election Districts 12, 15, 25 and 28.

SCHOOL ELECTION DISTRICT NO. 8

Ann Mullen School, 1400 Sicklerville Rd., Sicklerville, for legal voters residing within General Election Districts 8 and 18.

SCHOOL ELECTION DISTRICT NO. 9

Union Valley School, 1300 Jarvis Rd., Sicklerville, for legal voters residing within General Election Districts 19, 31 and 34.

SCHOOL ELECTION DISTRICT NO. 10

Ann Mullen School, 1400 Sicklerville Rd., Sicklerville, for legal voters residing within General Election Districts 29 and 35.

SCHOOL ELECTION DISTRICT NO. 11

Timber Creek High School, Jarvis Road, Sicklerville, for legal voters residing within General Election District 33.

SCHOOL ELECTION DISTRICT NO. 12

Loring-Flemming School, Little Gloucester Road, Chews Landing, for legal voters residing within General election Districts 3 and 24.

Roll Call Vote Ayes 9 Nays 0

Finance/Business/Budget Committee (Cont.)Resolution 0310-08

Motion by Mr. Collins seconded by Mr. Carr, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve entering into an agreement with Education Logistics, Inc., to provide Transportation Software and Services with implementation to begin in the 2009-10 school year, fees as follows:

Edulog Routing and Scheduling Software	\$24,995
Bus Route Optimization Study	\$25,000 (Estimate)
Bus Stop Location Optimization Study (One-Time Service Fee)	\$ 7,500

Roll Call Vote Ayes 9 Nays 0

Supply/Purchasing CommitteeResolution 0310-09

Motion by Mr. Lalli seconded by Mrs. Gilch, that the following Resolution be adopted:

WHEREAS, advertised bids were received, opened and read on February 17, 2010 for the purpose of Office Supplies for the Gloucester Township School District for the 2010-11 school year; and

WHEREAS, the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications.

Company - Cascade School Supplies - North Adams, MA
 Amount - \$4,601.00
 Company - Quill Corporation - Lincolnshire, IL
 Amount - \$5,191.00
 Company - Standard Stationery Supply Co. - Wheeling, IL
 Amount - \$2,645.55
 Company - W.B. Mason Co, Inc. - Pennsauken, NJ 08110
 Amount - \$7,136.00

IBF# 2011-001

THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Gloucester that the Board issue purchase orders to the above named bidder, not to exceed the amount of \$19,573.55 payable from the 2010-11 budget.

Roll Call Vote Ayes 9 Nays 0

Supply/Purchasing Committee (Cont.)Resolution 0310-10

Motion by Mr. Lalli seconded by Mrs. Gilch, that the following Resolution be adopted:

WHEREAS, advertised bids were received, opened and read on February 17, 2010 for the purpose of purchasing Cartridge/Toner/Ribbons for the Gloucester Township School District for the 2010-11 school year; and

WHEREAS, the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications.

Company - The Tree House - Newton, MA
 Amount - \$61,820.05
 Company - Supply Saver
 Amount - \$ 1,148.00

IBF# 2011-002

THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Gloucester that the Board issue purchase orders to the above named bidder, not to exceed the amount of \$62,968.05 payable from the 2010-11 budget.

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-11

Motion by Mr. Lalli seconded by Mrs. Gilch, that the following Resolution be adopted:

WHEREAS, advertised bids were received, opened and read on February 17, 2010 for the purpose of purchasing School Supplies for the Gloucester Township School District for the 2010-11 school year; and

WHEREAS, the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications.

Company - Cascade School Supplies - North Adams, MA
 Amount - \$ 6,310.00
 Company - Elgin School Supply Co.
 Amount - \$ 2,004.00
 Company - National Art & School
 Amount - \$15,380.00
 Company - Quill Corporation
 Amount - \$ 2,265.00
 Company - Standard Stationery Supply Co.
 Amount - \$ 5,644.80
 Company - W.B. Mason Co, Inc.
 Amount - \$ 531.00

IBF# 2011-004

Supply/Purchasing Committee (Cont.)Resolution 0310-11 (Cont.)

THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Gloucester that the Board issue purchase orders to the above named bidder, not to exceed the amount of \$31,954.80 payable from the 2010-11 budget.

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-12

Motion by Mr. Lalli seconded by Mrs. Gilch, that the following Resolution be adopted:

WHEREAS, the Gloucester Township Board of Education is in possession of surplus items no longer needed for public use by the Township; and

WHEREAS, these surplus items are listed on the attached sheets; and

WHEREAS, Gov Deals has a state contract number 70967; and
 Auctioneering Services: Internet Auctions
 to Sell Surplus Property

WHEREAS, a notice to bidders will be posted in the local paper announcing the auction, the use of Gov Deals, a listing of items to be sold, and the time of the auction.

WHEREAS, the Gov Deals fee for auctioning these surplus items will be 7.5% of whatever sells; and if nothing sells there is no charge.

NOW, THEREFORE, be it resolved by the Gloucester Township Board of Education in the County of Camden, State of New Jersey pursuant to the provisions of N.J.S.A. 40a:11-36, N.J.S.A. 40A:11-1, that the said surplus items be the same are hereby ordered to be exposed for sale by the Purchasing Supervisor of the Gloucester Township Board of Education through Gov Deals during April-June 2010.

BE IT FURTHER RESOLVED that all items be sold to the highest bidder and the terms of the sale be sold as is and where is, without warranty or guarantee of any kind, upon payment of the full price in cash or certified check subject to all lawfully advertised terms and restrictions.

BE IT FURTHER RESOLVED that the Purchasing Supervisor is hereby authorized and directed to perform all acts and to execute, on behalf of the Board, all documents required by statute or this Resolution to effectuate said sale.

Roll Call Vote Ayes 9 Nays 0

Supply/Purchasing Committee (Cont.)Resolution 0310-13

Motion by Mr. Lalli seconded by Mrs. Gilch, that the following Resolution be adopted:

WHEREAS, bids were received for the bid opening scheduled on February 17, 2010, for the purpose of purchasing Paper All Types for the Gloucester Township School District for the 2010-11 school year; and

THEREFORE, it is recommended that the Purchasing Department re-bid IBF#2010-011 as soon as possible due to budget constraints.

Roll Call Vote Ayes 9 Nays 0

Instruction/Special Services CommitteeResolution 0310-14

Motion by Mrs. Reid seconded by Mr. Lalli, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education approve the following Tuition Students for the 2009-10 school year as per the list below:

<u>Name</u>	<u>School</u>	<u>Amount</u>
C.J.	Lindenwold BOE	\$28,136
	One-on-One Aide	\$14,628
M.S.	Archbishop Damiano	\$19,122
A.J.	Archway	\$14,492
K.L.	Archway	\$13,224
	One-on-One Aide	\$ 8,176
L.T.	Brookfield	\$18,758
A.R.	Durand	\$18,454
A.S.	Durand	\$24,093
	One-on-One Aide	\$12,338
E.G.	East Mountain School	\$21,056

Roll Call Vote Ayes 9 Nays 0

Instruction/Special Services Committee (Cont.)Resolution 0310-15

Motion by Mrs. Reid seconded by Mr. Lalli, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education approve the tuition for the following homeless students, to Winslow Township Board of Education.

<u>Name</u>	<u>Amount</u>
SG	\$ 9,398
BP	\$ 8,762
KP	\$ 8,762
GP	\$12,436

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-16

Motion by Mrs. Reid seconded by Mr. Lalli, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education acknowledge receipt of intent to Home Schooling of the students listed below for the 2009-2010 school year.

DM

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-17

Motion by Mrs. Reid seconded by Mr. Lalli, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education approve the attached updated listing of Field Trip Locations for the 2009-10 school year.

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-18

Motion by Mrs. Reid seconded by Mr. Lalli, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the District Professional Development Plan. (Documents are on file with the Department of Instruction.)

Roll Call Vote Ayes 9 Nays 0

Policy/Planning CommitteeResolution 0310-19

Motion by Mrs. Venuto seconded by Mrs. Gilch, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the second reading of the following policies:

<u>Policy Number</u>	<u>Description</u>
0142.1-BYLAWS	Nepotism
0174 -BYLAWS	Legal Services
0177 -BYLAWS	Professional Services
1570	Internal Controls
1620	Administrative Contracts
2415.03	Highly Qualified Teachers
2423	Bilingual and ESL Education
3240	Professional Development
5338	Diabetes Management
5512.01	Harassment, Intimidation, and Bullying
5533	Pupil Smoking
6111	Special Education Medicaid Initiative (SEMI) Program
6360	Political Contributions
6471	School District Travel
6660	Student Activity Funds
7434	Smoking on School Grounds
8461	Reporting Violence, Vandalism, Alcohol And Other Drug Abuse

Roll Call Vote Ayes 9 Nays 0

Personnel CommitteeResolution 0310-20

Motion by Mr. Carr seconded by Mr. Collins, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the attached list of Substitutes and Non Contracted Employees for the 2009-10 school year.

Roll Call Vote Ayes 9 Nays 0

Personnel Committee (Cont.)Resolution 0310-21

Motion by Mr. Carr seconded by Mr. Collins, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the following Leaves of Absence, effective as noted.

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>DATES</u>
CA	Teacher	Maternity	4/19/10-12/31/10
*Amended Dates		Sick (4/19/10-5/5/10)	
FC	Paraprof II-MD	Personal	4/8/10-6/30/10
		Sick/Pers (4/8/10-4/29/10)	
RD	Teacher	Maternity	6/1/10- 6/30/10
		Sick (6/1/10- 6/30/10)	
MG	Teacher	Maternity	6/8/10-12/31/10
		Sick/Personal (6/8/10-6/30/10)	
DG	Teacher	FMLA	2/23/10-3/23/10
		Without Pay	
DH	Teacher	Maternity	3/8/10- 5/26/10
*Amended Dates		Without Pay	
LJ	Speech	Maternity	4/19/10-12/31/10
		Sick (4/19/10- 6/30/10)	
JK	Teacher	Maternity	9/1/10- 6/30/11
*Extended Dates		Without Pay	
PW	Teacher	FMLA	4/7/10- 4/16/10
		Without Pay	
JW	Teacher	Maternity	9/1/10-12/31/10
*Extended Dates		Without Pay	
JW	Bus Driver	Personal	3/22/10-3/26/10
		Without Pay	

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-22

Motion by Mr. Carr seconded by Mr. Collins, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the following Employee Transfers/Reassignments, effective as noted.

<u>EMPLOYEE</u>	<u>FROM</u>	<u>TO</u>	<u>STEP/SALARY</u>	<u>DATE</u>
Bonnie DiSanto (H. Furfari)	Paraprof I	Paraprof II	12-\$15,729	3/16/10
Gayle Levinthal (L. Hess)	Mullen Bus #57	Blackwood Van #18	pro-rated 14-\$25,871	4/1/10
Brenda Thompson (NEW)	Paraprof I-O	Paraprof II-PSD	5-\$11,418 pro-rated	3/1/10
Nicholas Yotsko	UV Ltky PM	Lilley Ltky PM	NO CHANGE	3/1/10
	UV	Erial		

Roll Call Vote Ayes 9 Nays 0

Personnel Committee (Cont.)Resolution 0310-23

Motion by Mr. Carr seconded by Mr. Collins, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the following Employee resignations, effective as noted.

<u>NAME</u>	<u>Position</u>	<u>Effective</u>
Jill Carlson	Teacher	6/30/10
Suzanne Crisafulli	Teacher	5/21/10
Natalie Obermeier	Teacher	6/30/10
Donna Sturgis	Cafe Helper 3 hr	3/19/10

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-24

Motion by Mr. Carr seconded by Mr. Collins, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the following Extra Curricular Stipends.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
Mary Barrie	Creative Writer's Club	Lewis	\$ 289.25	3/15/10
Andrea Muller (M. Lester)	Girls' Asst. Softball Coach	Mullen	\$2,168	3/1/10
Christine Susser	Creative Writer's Club	Lewis	\$ 289.25	3/15/10

Roll Call Vote Ayes 9 Nays 0

Personnel Committee (Cont.)Resolution 0310-25

Motion by Mr. Carr seconded by Mr. Collins, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the following Employee Retirements, effective as noted.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>SERVICE</u>	<u>DATE</u>
H. S. Connolly	Teacher	Glendora	14 years	7/1/10
Joan Derr	Teacher	Blackwood	27 years	7/1/10
M. DiGiacomo	Custodian	Erial	11 years	7/1/10
Sarah Esposito	Café Mgr.	G.L.	30 years	7/1/10
Carol Hyder	Café Helper	Lilley	11 years	4/1/10
Robert Kulka	Teacher	Lewis	32 years	7/1/10
Barbara Marinucci	Paraprof II- BSIP	LF	26 years	6/1/10
Nancy Power	Teacher	Lilley	30 years	7/1/10
Marge Ricci	Teacher	Chews	25 years	7/1/10
Marlene Rubin	Supervisor	Mirenda	35 years	7/1/10
Nancy Sharp	Teacher	GL	36 years	7/1/10
Trudy Vernon	Teacher	GL	39 years	7/1/10

Roll Call Vote Ayes 9 Nays 0

Resolution 0310-26

Motion by Mr. Carr seconded by Mr. Collins, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the following termination, effective as noted.

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Reason</u>
A.R.	Bus Driver	3/31/10	Attendance

Roll Call Vote Ayes 9 Nays 0

Old Business - N/A

New Business - (Change of Meeting Dates for the month of April 2010)

Resolution 0310-27

Motion by Mr. Carr seconded by Mr. Engelbert, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the following April 2010 meeting dates, effective as noted.

<u>Meeting Type</u>	<u>Date</u>	<u>Time</u>
Workshop	4/12/10	7:00 P.M.
Regular	4/26/10	7:00 P.M.

Roll Call Vote Ayes 9 Nays 0

Second Portion of Public Requests - N/A

Board Member Comments - Mrs. Reese stated she attended the honors band performance at Glen Landing Middle School commenting how terrific the students were.

Mrs. Gilch stated she attended the AMVETS Silver Helmet Awards Dinner which honored Mr. Gentile. Mrs. Gilch indicated that Mr. Gentile and Gloucester Township Elementary School were the first principal and school to have earned the award.

A motion was made by Mrs. Ceccanecchio to adjourn the Regular Meeting, seconded by Mr. Engelbert.

The regular meeting was adjourned at 7:58 P.M.



John Bilodeau
Secretary to the Board

The Board of Education of the Township of Gloucester, County of Camden, convened in Special Session for the purpose of conducting the annual Public Hearing on the 2010-2011 school budget on Monday, March 29, 2010 8:06 P.M in the Glen Landing Middle School, 85 Little Gloucester Road, Blackwood, NJ.

The meeting opened with the Pledge of Allegiance.

Notices of this meeting were forwarded to the Record Breeze, Inquirer, Courier-Post, Clerk of the Township and members of the Board of Education, and posted in the Board of Education offices at 17 Erial Road, Blenheim, New Jersey.

The following members of the Board of Education were present:

Mrs. Honey Ceccanecchio
Barry D. Engelbert
Andrew Lalli
Mrs. Concetta Venuto
Mrs. Ellen Reese

William G. Collins
Mrs. Linda K. Gilch
Mrs. Felicia Reid
Raymond J. Carr

Others present:

Thomas D. Seddon
John Bilodeau
Dion Davis
Kathy Forsythe
Audra Pondish

Anthony Petruzzelli
John D. Wade, Esq.
And Others As Listed
In The Guest Book

Report of Superintendent - Mr. Seddon began the meeting with a thirty minute overview of the annual budget assisted by a PowerPoint presentation. At the conclusion of the budget presentation Mr. Seddon asked those in attendance if there were any questions or comments.

Recognition of Guests - Nora White inquired if middle school teachers would "bump" elementary school teachers. Mr. Seddon responded that if a RIF occurred middle school teachers with the proper credentials will be able to impact i.e. "bump" the elementary school teachers.

Christen Danabel inquired when the affected staff will get RIF notices. Mr. Seddon answered that the RIF list is not yet complete but that all staff will be told before the end of the school year.

Mark Hamilton asked if the PowerPoint presentation can be added the website and Mr. Seddon responded that it will be placed on the district's website the following day. Mr. Hamilton then asked if Food Service is charging the maximum price for cafeteria lunches. Mr. Seddon answered that they currently charge the maximum price permitted by state law.

Maria Luce inquired if the budget will affect the core structures and electives in the middle schools. Mr. Petruzzelli replied that the core structures will be eliminated and the electives will be reduced with French being eliminated all together. Maria Luce asked if the teachers were approached about wage freezes and benefit give backs. Mr. Seddon answered that a letter was sent on March 4th, 2010 to all four presidents with only two groups responding. Mr. Seddon said that he was not sure how the groups

worked out their internal dealings and processes.

Wendy Hart inquired if the budget passes will anything be added back. Mr. Seddon answered nothing would be added but that more cuts will occur if the budget fails. Ms. Hart asked where the additional cuts would come from and indicated that they should come from above. Mr. Seddon answered that potential reductions would come from the attrition of administrative secretaries.

Alice Stauffenberg asked if the RIFs would result in aides being bumped. Mr. Seddon responded that aides not supported by IEPs would be impacted.

Stacy Ludwig questioned if in an effort to reduce budget appropriations could the Board of Education eliminate the preschool program and allow the Gloucester Township Municipality to operate pre-kindergarten instead. Mr. Petruzzelli replied that pre-kindergarten disabled programs are mandated by law and would still exist irrespective of any budget changes. Mr. Petruzzelli also went on to say that as it stands there are only three classrooms being used for the pre-kindergarten program for the six sessions that run throughout the school year.

Patty Dorso stated that she has seven children and feels that we have the best teachers and in light of the teachers taking a wage freeze could the administration take a ten percent pay cut. Mr. Seddon informed Ms. Dorso that the teachers had not agreed to any kind of benefit or salary concessions. To date, only two unions (principals and the computer technicians) whose contracts expire in June 2010 have approached Mr. Seddon over any kind of concessions. In addition Mr. Seddon stated that the central office administration has also offered to freeze their salaries for the ensuing school year.

Rigoberta Santa Cruz agreed that the teachers are great and should have all their privileges. Ms. Cruz stated that she believed the cuts were not across the board since management was not affected. Mrs. Reese countered by stating that Administration did not have the ability to cut. The Board President indicated that there are only five central office administrators.

A resident (name not provided) asked if positions at the Department of Instruction can be combined, for example one supervisor for the Mathematics and Technology departments. Mr. Seddon replied that this issue was currently under review but that Gloucester Township's administrative costs were low. The most recent New Jersey Department of Education comparative spending guide ranked Gloucester Township's administration costs as 17th lowest out of 583 districts in the state.

Bob Duffy inquired what steps would be taken if 1.5 million is taken by the town counsel. Mr. Seddon replied by stating that non-tenured teachers will be eliminated.

Karen Chadwick questioned if there could be a consolidation among the child study teams and supervisor positions. Mr. Seddon answered that certain child study team positions are required by law and the budget was already reducing one team.

Heather Lizer asked why there were no cuts in extracurricular activities. Mr. Seddon responded by saying that at this point he believes they provide valuable experiences for middle school students but that they may be

affected in the future. Mr. Seddon requested that the Board of Education keep the programs.

Dawn Greenwood inquired into which principals will share buildings. Mr. Seddon replied that Glendora and Gloucester Township Elementary will have one principal to cover both buildings.

Patty Coughlan acknowledged that the budget is difficult for the Board of Education but believes that the new teachers are an excellent group and everything should be done in order to retain them. Ms. Coughlan asked why the instructional coaches were only reduced by four instead of the nine that exist and if further reductions could be considered. Mr. Seddon replied that it could. Ms. Coughlan then inquired into the impact of the budget on the middle schools and across the Board of Education. Mr. Seddon replied that both groups will be impacted and that due to seniority the first wave of RIFs will consist of non-tenured staff.

Dionne Burtley asked if there had been any wage or benefit concessions from the teachers. Mr. Seddon indicated that the union has given no response but has been asked to consider a salary freeze.

Debra Hines asserted that the Governor is the problem, not the Board of Education, and stated that as a mom she is worried about the impact of the budget on the class size in the elementary schools. Mr. Petruzzelli responded that class size would remain the same from kindergarten through third grade.

Kim Carfagno asked if the budget would have any impact on the Latchkey program. Mr. Seddon responded that it would not.

Andrea McManus inquired as to when the instructional coach program was initiated and asked why the coaches were not all being moved into the classroom. Mr. Petruzzelli answered that they started three years ago.

Eric Wonderlin asked if future retirements will help retain any staff impacted by a RIF to return to their positions. Mr. Seddon answered that retirements would, in some cases, return certain staff.

Donna Gagliardi inquired as to where she would be assigned now that the PFS program is being discontinued. Mr. Seddon replied that her seniority would be taken into consideration and she would be placed in a new position.

Nelson Evans asked if the multiple-disabled program will remain in tact. Mr. Seddon answered that in the elementary schools it would depend on the enrollment. Additionally only paraprofessionals whose positions were supported by an IEP would remain.

Janine Kymer inquired into the T-1 regional locations. Mr. Seddon stated that this is still being determined. Ms. Kymer further inquired that if the budget is defeated by voters will the number of guidance counselors be impacted. Mr. Seddon replied there were no plans for deductions in this area.

Kathy Wagner asked about retirement buyouts for teachers. Mr. Seddon answered that buyouts are not legal. Ms. Wagner asked if future retirements will benefit the district and Mr. Seddon replied that they would.

Sheila Alexander stated that losing the paraprofessionals, that are not being supported by IEPs, will greatly impact building operations. Mr. Seddon replied by stating that he agrees but that there is no choice with the accountability regulations (laws) that have been legislated.

Finance/Business/Budget Committee

Resolution 0310-27

Motion by Mr. Collins seconded by Mrs. Gilch, that the following Resolution be adopted:

BE IT RESOLVED that the Board of Education does hereby approve the proposed 2010-11 School Budget for submission to the voters and the Camden County Office of Education as follows:

General Fund	\$ 89,269,847
Special Revenue Funds	\$ 3,984,903
Debt Service Funds	\$ 4,255,580
Total Budget:	\$ 97,510,330

BE IT FURTHER RESOLVED that the Budget Funds required from the Local School Tax Levy for the 2010-2011 school year be established as follows:

Local Tax Levy:

General Fund	\$ 39,936,815
Debt Service	\$ 2,787,851
Total:	\$ 42,724,666

Roll Call Vote Ayes 8 Nays 0

(Mr. Engelbert was not present for the vote.)

Board Member Comments - N/A

A motion was made by Mr. Lalli to adjourn the Special Meeting, seconded by Collins.

The special meeting was adjourned at 10:00 P.M.



John Bilodeau
Secretary to the Board